

# Implementation of Sustainability Improvements at the Facility Level: Business Motivations and P2 Intern Program Evaluation

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- Past interns and graduate students of programs
- Industry partners
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   Waste Reduction Fee Fund





# Goals of study

- Examine two undergraduate student summer applied sustainability internship programs in neighboring Midwestern states that work with businesses and other organizations
  - University of Nebraska-Lincoln
  - Kansas State University
- Identify and understand motivations for implementation and nonimplementation of pollution prevention (P2) opportunities





# Strengths of programs

#### UNL's P3 program

- Solid waste
- Some clients in agriculture and small business sectors





# Strengths of programs (continued)

#### KSU's PPI intern program

- Energy efficiency
  - Energy data logger equipment
- Some clients in hospitality and health care sectors





#### Modes of assistance

#### Partial Summer

- Students spend part of the summer with a client
  - Between 3-10 clients per student intern, often similar
- Smaller businesses
- Least intense of modes

#### Single Summer

- Students spend an entire summer with a client
  - Often focused on one or two specific projects or areas
- Mostly manufacturing

#### Multiple Summer

- Similar to Single Summer, but the client works with the UNL/KSU program for multiple summers
  - Often a continued project or related project from previous summer

### **FULL ASSISTANCE**



# Methods of study

- Reassessments
  - In-person interviews
  - 1-4 years after original assistance to quantify implementation status and impact

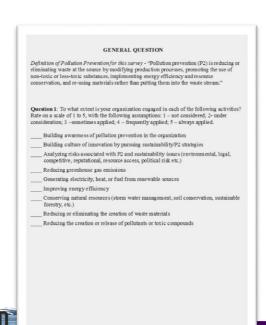
Your name, number, email: John Doe, 402-555-5555, jdoe@unl.edu					Date of Revisit: June 1, 2014			
Business: Company ABC	Contact name, number, email: Jim Professional, 402-555-5255, pro@companyabc.com							
This is a reassessment of the	2010 (	year) project	completed b	y Jack Stude	ent	(or	iginal intern).	
P2 Opportunity	Implemented		Not Implemented			Doing Before	Comments	
(Brief Description)	As Suggested	With Modification	Investigated	Not Investigated	Don't Know	Assessment	(refer to narrative report for more information)	
Replace high bay lighting with T5 fluorescent in Building 3	Х						Source: Electricity Implemented as suggested in 2011	
Install low-flow toilets in the conference complex	Х						Source: Water Implemented as suggested in 2011	
Switch from pentachlorophenol to copper naphthenate for treating wood	Х						Source: Hazardous Waste Implemented as suggested in 2012	
Replace T12 office lighting with T8 fluorescent				Х			Source: Electricity Client indicated office lighting has not been a high priority	
Install geothermal pump in Building 3				Х			Source: Natural gas Opportunity was not recommended because of lengthy payback period.	
Upgrade wastewater evaporator when current one needs to be replaced				х			Source: Natural gas Opportunity was not recommended at this time – only when current evaporator heeds to be replaced in 2016	

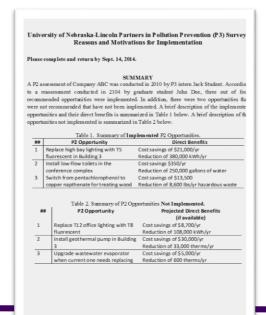




# Methods of study

- Survey
  - 1. General question: Levels of engagement in P2 activities
  - 2. Specific questions: Motivations for implementation
  - 3. Specific questions: Justifications for non-implementation

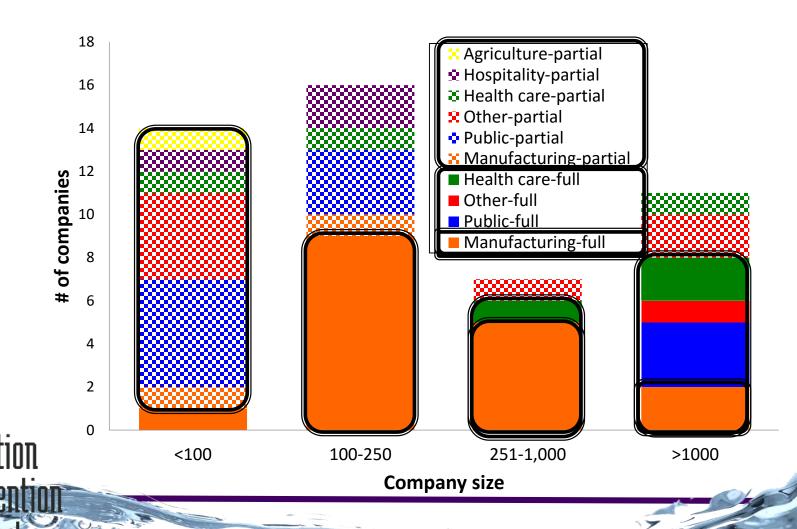








# Overview of surveyed companies by sector



# Results: P2 intern assistance programs



# Implementation rate

Mode of assistance/ Program	Partial summer	Single Multiple summer summer		Total	
KSU	39%	62%	64%	57%	
	(6/31)	(5/13)	(6/74)	(17/118)	
UNL	42%	49%	58%	48%	
	(23/187)	(10/99)	(5/100)	(38/386)	
Total	<b>41%</b> (29/218)	<b>51%</b> (15/112)	<b>60%</b> (11/174)	<b>50</b> % (55/504)	

(Number of clients/recommendations in parentheses)

"Full" implementation rate = 57%

50% similar to other programs in literature

\*Statistically significant relation between assistance and implementation rate (Chi-square = 14.1, p = 0.0009)

\*No statistically significant difference (dependent on assistance)





# Impact by mode of assistance

Impact/ Assistance	Measure- ment	Cost savings \$/yr	Electricity kWh/yr	Natural gas therms/yr	Solid waste lbs/yr	Water gal/yr
	Total	\$2,727,626	9,183,980	555,273	24,243,850	34,983,500
Full (30)	Average	\$90,921	306,132	18,509	808,128	1,116,117
(00)	Median	\$46,209	69,914	0	0	0
	Total	\$108,169	1,086,248	6,800	31,400	49,892,505
Partial (17)	Average	\$6,363	63,914	400	1,847	2,934,853
(17)	Median	\$2,136	10,307	0	0	0
	Total	\$2,835,795	10,270,228	562,073	24,275,250	84,876,005
Total (47)	Average	\$60,336	218,515	11,959	516,495	1,805,872
	Median	\$20,300	21,000	0	0	0

(Number of client summers in parentheses)

- Companies implementing sustainability opportunities on their own after assistance
  - Outdoor LEDs: \$330,000 & 3.7 million kWh annually
  - Water vacuum pump to closed oil pump: \$120,000 and 4 million gallons of water annually





#### Likert scale: 1-to-5 (1 – not considered; 3 – sometimes applied; 5 – always applied)

	Responses to other surveys			Survey responses by sector				
Engagement Activity	MIT (3,107)	GTP (35,000)	Total (48)	Health care (6)	Hospi- tality (3)	Manu- fact- uring (19)	Other (8)	Public (10)
Reducing or eliminating the creation of waste materials	3.69	55%	3.6	2.5	3.3	4.2	3.3	3.4
Improving energy efficiency	3.69	57%	3.9	4.0	4.3	4.3	2.7	4.1
Reducing the creation or release of pollutants or toxic compounds	n/a	13%	3.7	3.2	3.3	4.2	3.0	3.5
Conserving natural resources (storm water management, soil conservation, sustainable forestry, etc.)	n/a	19%	3.2	3.0	2.3	3.7	2.6	3.1
Analyzing risks associated with P2 and sustainability issues (environmental, legal, competitive, reputational, resource access, political risk etc.)	3.1	n/a	3.4	2.8	3.7	3.8	2.6	3.2
Building awareness of pollution prevention in the organization	3.22	n/a	3.4	3.5	3.7	3.6	2.8	3.5
Reducing greenhouse gas emissions	2.83	13%	3.0	3.3	3.3	3.3	2.3	2.6
Building culture of innovation by pursuing sustainability/P2 strategies	3.06	n/a	3.1	3.3	3.3	3.1	2.9	3.2
Generating electricity, heat, or fuel from renewable sources	n/a	2%	2.0	1.8	1.3	1.9	2.0	2.0
Average			3.3	3.1	3.2	3.6	2.7	3.2

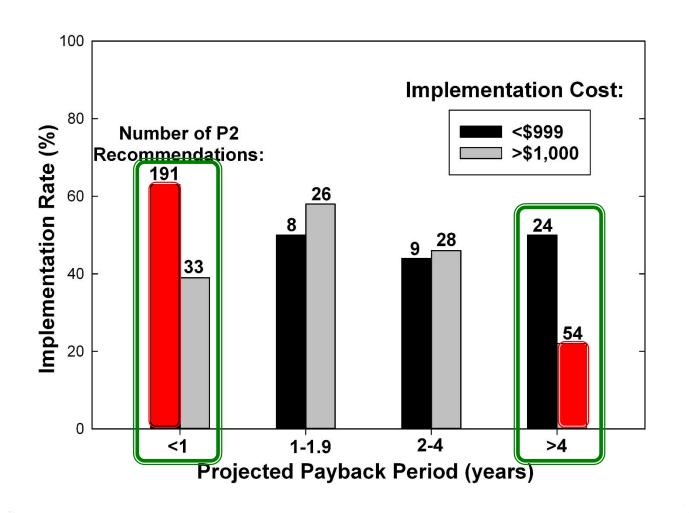
\*Statistically significant differences from combined totals of the rest of the sectors







# Implementation rate by payback/initial cost



Implementation rate highest at low cost, short payback; lowest at high cost, long payback.

\*Statistically significant differences

But other factors are important.



# The Survey: Motivations

**Social** Health/Compliance Financial

#### **Implementation**

- Acceptable payback period
- Energy efficiency
- Reduced operating cost
- Increased employee productivity
- Health and safety benefits
- Regulatory compliance
- Reduced environmental and health risk (spills, vapors, liability etc.)
- Reduced business risk (impact of changes in regulation, input costs etc.)
- Enhanced environmental awareness
- Improved public image
- Other companies also implemented the same or similar solution
- Corporate commitment to resource use/waste reduction

#### Feasibility Personnel Other

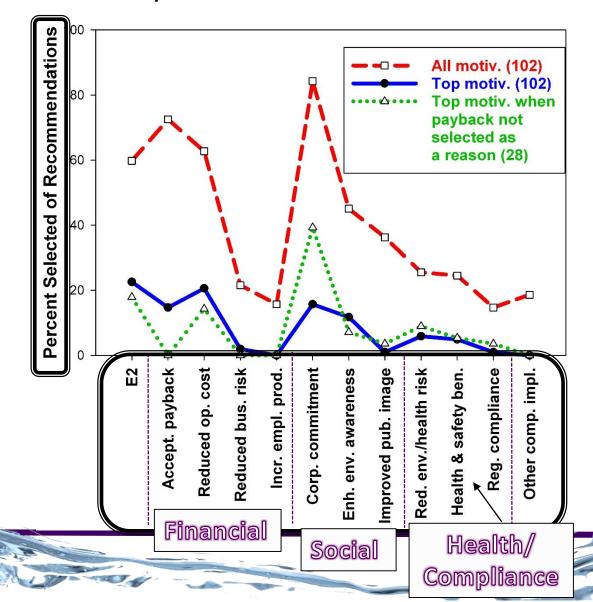
#### **Non-implementation**

- Not technically feasible
- Lack of capital (financing)
- Insufficient financial payback
- Other priorities for capital investments
- Risk of production disruption/inconvenience/slowdown
- Lack of perceived environmental/risk reduction benefits
- Limited in-plant expertise/capability
- Lack of staff awareness/willingness to change
- Customer specifications
- Uncertainty/lack of confidence in technology (quality, cost, benefits)
- Insufficient information regarding recommendation
- Difficulty in coordinating between units within company





# Motivations for implementation

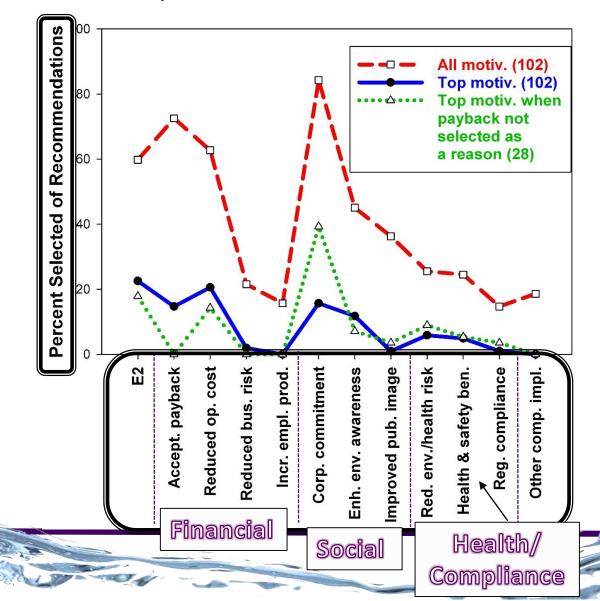


#### Top reasons

- Energy efficiency (23%)
- Reduced operating cost (21%)
- Corporate commitment (16%)
- Acceptable payback (15%)
- Enhanced environmental awareness (12%)



# Motivations for implementation

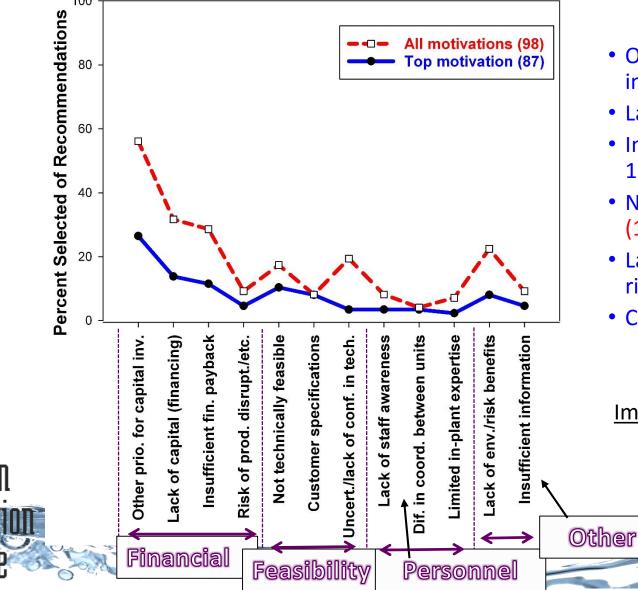


#### All reasons

- Corporate commitment (84%)
- Acceptable payback (73%)
- Reduced operating cost (63%)
- Energy efficiency (60%)
- Enhanced environmental awareness (45%)
- Improved public image (36%)



## Motivations for non-implementation



#### Top reasons (all)

- Other priorities for capital investments: 26% (56%)
- Lack of capital: 14% (32%)
- Insufficient financial payback: 11% (29%)
- Not technically feasible: 10% (17%)
- Lack of perceived environment/ risk reduction benefits: 8% (22%)
- Customer specifications: 8% (8%)

#### Number of reasons

Implemented4.8Not Implemented2.2



# Financial motivations by initial cost & payback period

**Top motivation is financial: Non-implemented recommendations** 

Initial cost/ Payback	<\$1,000	≥\$1,000	Total
<1 year (# recomm.)	26%	83%	46%
	(23)	(12)	(35)
≥1 year	40%	71%	67%
(# recomm.)	(5)	(34)	(39)
Total	26%	74%	56%
(# recomm.)	(31)	(46)	(87)

Note: Several recommendations had unknown initial costs and/or paybacks, or initial costs and cost savings of \$0; they are included in the totals in the table above but are not pulled out separately.

\*Statistically significant relationship between initial cost/payback categories and percent financial motivations were given.



#### Conclusions

- Clients reassessed were slightly more active than a national study in sustainability
  - Full more than partial
  - Manufacturing most engaged of sectors
- Full assistance implemented at higher percentage than partial, and had a greater impact (savings)





# Conclusions (continued)

- Improved housekeeping/preventative maintenance implemented at highest percentage
  - Training/policies higher for full assistance
- Persistence of benefits was expected to occur for at least 5 years
- Recommendations with low cost, short payback implemented at a higher rate, but other factors important





# Conclusions (continued)

- More motives for implementation than non-implementation
- Finances less of a motivation than a barrier
  - Capital more of a barrier than poor payback
  - Finances least important for public sector
  - Finances most important for equipment/process modification, least important for training/policies





# Conclusions (continued)

- Other indirect, intangible benefits important
- Social motives especially important for recycling, training/policies
- Health/compliance important for recommendations that reduce toxins



# Questions?





# Additional slides





# Impact: Pareto analysis (80-20 rule) by client

